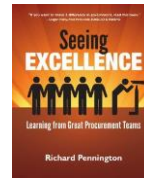


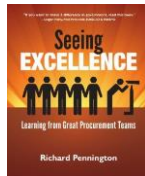
www.SeeingExcellence.com

Richard Pennington • P.O. Box 460833 • Glendale CO 80246
(303) 324-7333 • RPennington@NASPOValuePoint.org



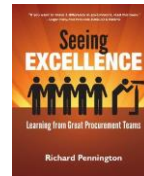
www.SeeingExcellence.com

Richard Pennington • P.O. Box 460833 • Glendale CO 80246
(303) 324-7333 • RPennington@NASPOValuePoint.org



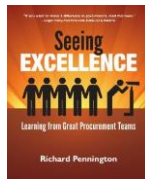
www.SeeingExcellence.com

Richard Pennington • P.O. Box 460833 • Glendale CO 80246
(303) 324-7333 • RPennington@NASPOValuePoint.org



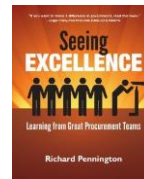
www.SeeingExcellence.com

Richard Pennington • P.O. Box 460833 • Glendale CO 80246
(303) 324-7333 • RPennington@NASPOValuePoint.org



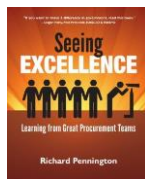
www.SeeingExcellence.com

Richard Pennington • P.O. Box 460833 • Glendale CO 80246
(303) 324-7333 • RPennington@NASPOValuePoint.org



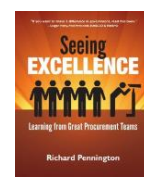
www.SeeingExcellence.com

Richard Pennington • P.O. Box 460833 • Glendale CO 80246
(303) 324-7333 • RPennington@NASPOValuePoint.org



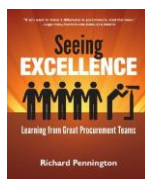
www.SeeingExcellence.com

Richard Pennington • P.O. Box 460833 • Glendale CO 80246
(303) 324-7333 • RPennington@NASPOValuePoint.org



www.SeeingExcellence.com

Richard Pennington • P.O. Box 460833 • Glendale CO 80246
(303) 324-7333 • RPennington@NASPOValuePoint.org



www.SeeingExcellence.com

Richard Pennington • P.O. Box 460833 • Glendale CO 80246
(303) 324-7333 • RPennington@NASPOValuePoint.org



www.SeeingExcellence.com

Richard Pennington • P.O. Box 460833 • Glendale CO 80246
(303) 324-7333 • RPennington@NASPOValuePoint.org



